



भारतीय प्रौद्योगिकी संस्थान खड़गपुर
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR
प्रायोजित शोध एवं औद्योगिक सहायकारिता
SPONSORED RESEARCH & INDUSTRIAL CONSULTANCY
खड़गपुर KHARAGPUR – 721 302, भारत INDIA
विज्ञापन सं.- सिक/01/2018 दिनांक 31 जुलाई 2018
Advertisement No.: SRIC/01/2018 Dated July 31, 2018

Sponsored Research & Industrial Consultancy. Indian Institute of Technology Kharagpur, invites online applications from the Indian Nationals for the following posts:

Sl. No.	Name of the post(s)	No. of Vacancies					Level in Pay Matrix plus admissible allowances as per the Institute norms
		UR	ST	SC	OBC	Total	
1	Chief Technology Officer(CTO)	1	-	-	-	1	Level 14 of Pay Matrix ₹144200-218200/-
2	Project Monitoring Officer(PMO)	1	-	-	-	1	Level 10 of Pay Matrix ₹56100-177500/-
Total		02	-	-	-	02	

(i) **Post at Sl. No. 1 & 2** are purely on Contract basis initially for a period of 3 (three) years on a yearly review basis, which may be renewed up to 5 (five) years subject to evaluation of performance.

The qualification, experience and age limit for the above post(s) are as under:

1. Chief Technology Officer (CTO)

Pay Matrix Level : Consolidated compensation as admissible in equivalent position of the Institute with 14 of Pay Matrix ₹144200-218200/- (Pre-revised : PB4, GP ₹ 10,000/-) and other allowances.

Essential Qualification:

PhD degree in Engineering or Science with first class in the preceding degree from a recognized Institute/University of repute with excellent academic record OR MBA with 1st Class after Bachelors/Masters in Engineering with leadership experience in industry.

Essential Experience:

- (i) At least 10 years' of experience in an industry / R&D / Technical Institution / Entrepreneurship, including at least 3 years of relevant experience in level 13 of the 7th pay matrix or equivalent in a reputed Industry / R&D/ Technical Institution/ Entrepreneurship.
- (ii) Excellent track record of having formulated and executed large projects, possibly incubated new companies, translated R&D into commercial gains;
- (iii) Excellent proficiency in English speaking and writing.

Maximum age limit: Preferably below 57 years.

2. Project Monitoring Officer (PMO)

Pay Matrix Level : Level 10 of Pay Matrix ₹56100-177500/- (Pre-revised : PB-3, GP ₹5400/-) and other allowances as admissible in equivalent position of the Institute.

Essential Qualification :

Master's Degree with at least 55% marks or its equivalent grade of 'B' in the UGC 7 point scale from recognised Universities/Institutes of repute and consistently good academic record.

Essential Experience: :

- (i) At least 3 years of relevant experience at supervisory level at least in GP of Rs. 4200/- or equivalent in a reputed Educational Institute/University System/ Research Institute/ Central Government Department/ reputed Industry;
- (ii) Experience in Computer System & Applications, Office Automation;
- (iii) Excellent proficiency in English speaking and writing.

Desirable :

Experience/exposure to computer based Finance & Accounting / Audit/ Academic/ Purchase & Stores / Establishment /Personnel & HR will be preferred.

Maximum age limit: Not exceeding 35 years.

General Instructions

1. The Institute reserves the right to relax experience in exceptional cases, or in the case of persons already holding analogous positions in a Centrally Funded Technical Institute / University / Research Institution. Age relaxation is also applicable for those who are working in IIT system.
2. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
3. The Institute reserves the right to offer appointment on contract/deputation basis initially for a period of 3 (three) years. Based on the assessment of performance they may be renewed up to 5 (five) year and are purely on Contract basis as indicated above.
4. The Institute reserves the right to empanel candidate(s) for future vacancies.
5. Degree as referred above should have been awarded by a recognized University / Institute.
6. Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Dean, SRIC in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview. Canvassing in any manner would entail disqualification of the candidature.
7. Persons employed in Government / Semi Government Organizations / Autonomous Bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit 'No Objection Certificate (NOC)' from present employer during the time of interview. However, they should submit an undertaking to that effect. Direct application from such candidates will not be entertained.
8. Candidate should submit a certificate from the employer/competent authority that no vigilance/disciplinary case is either pending or contemplated against him/her.
9. Institute strives to have a workforce which reflects gender balance. Women candidates are encouraged to apply.
10. The Institute reserves the right to call only the requisite number of candidates for interview after shortlisting with reference to the candidate's qualification, suitability, experience, etc.
11. Incomplete applications or applications without self-attested copies of certificates/testimonials or received after the last date are liable to be rejected.
12. Any dispute with regard to the selection/recruitment process will be subject to Courts having jurisdiction over Kolkata.
13. The Institute reserves the right to evolve any screening/selection process e.g. Screening Test/Written Test/Seminar Presentation/Group Discussion/Personal Interview etc. if the number of applicant is large for a particular post.
14. To-and-fro rail fare by the shortest route being limited to AC- 2 tier for the posts Sl. No. 1 and AC- 3 tier for the posts Sl. No. 2 will be paid only to the candidates who are called to appear before the Selection Committee/Interview.
15. Candidates possessing requisite qualification and experience are required to **apply online** (<http://www.iitkgp.ac.in/temporary-jobs;>) on or before **31.08.2018** and send a signed hardcopy print out of online application on or before **31.08.2018** to "Associate Dean, Sponsored Research & Industrial Consultancy (SRIC), Indian Institute of Technology Kharagpur-721302, West Bengal, India". **Unless the hardcopy is received, the application will not be considered. The envelope should be superscribed with the name of the post applied for.**
16. NO INTERIM ENQUIRIES WILL BE ENTERTAINED.

For any other details please contact through - **Phone:** 03222- 282193/282204, **Fax:** 03222-277190, **Email:** bdutta@adm.iitkgp.ernet.in.

If any problem is encountered during online application, please contact through phone: +91-3222-69626.

सह-संकायाध्यक्ष/Associate Dean